

**Colonial Community Criminal Justice Board  
FY 2010-2013 Criminal Justice Action Plan**



***Prepared by  
Leah Griffith  
Criminal Justice Planner***

*FINAL ADOPTED 12/7/09*

**Colonial Community Criminal Justice Board**

*Charles City County - James City County - New Kent County - Poquoson - Williamsburg - York County*

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### CCCJB Membership

*Byron M. Adkins, Charles City County Director of Social Services, representing Charles City County*  
*Sherri Bowman, Charles City County Board of Supervisor, representing Charles City County*  
*Robert H. Tyler, Commonwealth's Attorney Office, representing Charles City County*  
*Thomas A. Gooding, 9<sup>th</sup> District Court Service Unit Director, representing Charles City County*

*\*Vice Chair, John Kuplinski, Virginia Peninsula Regional Jail Administrator, City of Poquoson*  
*J. Randall Wheeler, City Manager, representing City of Poquoson*  
*David Coe, Executive Director Colonial Community Service Board, representing City of Poquoson*  
*Virginia Munoz, Chief Magistrate, representing City of Poquoson*

*Gail M. Albert, Educator, representing City of Williamsburg*  
*Jodi Miller, Assistant City Manager, representing City of Williamsburg*  
*Michael Yost, City of Williamsburg Chief of Police, representing City of Williamsburg*  
*Vacant, Circuit Court Judge Position*

*Doug Powell, Assistant City Administrator, representing James City County*  
*Honorable George Fairbanks, IV, Juvenile Domestic Relations Court Judge, James City County*  
*Honorable Colleen Killilea, General District Court Judge, representing James City County*  
*Emmett Harmon, James City County Chief of Police, representing James City County*

*Charles Moss, Community representative, representing New Kent County*  
*\*Chairman James H. Burrell, New Kent County Board of Supervisors, representing New Kent County*  
*Wakje Howard, New Kent County Sheriff, representing New Kent County*  
*Lester Wingrove, District 34 Parole & Probation Chief, representing New Kent County*

*Nancy H. Williams, Educator, representing York County*  
*Ron Montgomery, Major, York-Poquoson Sheriff's Office, representing York County*  
*George Hrichak, York County Board of Supervisors, representing York County*  
*Shawn Overbey, Defense Attorney, representing York County*

### CCCJB Staff

*Katie Green, Colonial Community Corrections Administrator*  
*Leah Griffith, Criminal Justice Planner*  
*Karen Biedenbach, Secretary*

### CCCJB Website

[www.jccegov.com/resources/communityserv/ccjb/div\\_cs\\_ccc\\_ccjb.html](http://www.jccegov.com/resources/communityserv/ccjb/div_cs_ccc_ccjb.html)

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### **Acknowledgements**

Special appreciation is extended to members of the Colonial Community Criminal Justice Board (CCCJB) for their dedication as volunteers toward developing this 3-year Action Plan, which strives to improve criminal justice-related issues in the localities of Charles City County, James City County, New Kent County, Poquoson, Williamsburg, and York County. Without the extraordinary commitment of each and every Board member the successful completion of this Action Plan would not have been attained.

Great appreciation is also extended to the many members of each CCCJB committee. These committees include representatives from a wide cross-section of community criminal justice agencies and human service agencies. Their willing collaboration on the development of the goals, strategies and objectives brought the plan together in its' final form, and ultimately will enable the successful attainment of the goals set forth by the CCCJB.

### **Mission Statement**

The Colonial Community Criminal Justice Board (CCCJB) mission is:

*To enhance and promote the safety and well being of our citizens through effective, efficient administration of criminal and juvenile justice services.*

Overall Values of the CCCJB:

- ❖ Collaboration of criminal and juvenile justice services within our community
- ❖ Communication among CCCJB members and our community
- ❖ Conservation and reduction of service duplication

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### **EXECUTIVE SUMMARY**

In 1994, the Virginia General Assembly passed legislation resulting in the creation of local Community Criminal Justice Boards. The original legislation was updated effective October 2001 in the Code of Virginia § 9.1-178. Community criminal justice boards are comprised of key criminal justice and community stakeholders. Our Board, the Colonial Community Criminal Justice Board (CCCJB), was established in 1995 as a result of the General Assembly's mandate. The CCCJB follows the mandates provided by the Code of Virginia along with the Joint Exercise Of Powers Agreement entered into by all localities. The CCCJB serves the following localities: the City of Poquoson, the City of Williamsburg, Charles City County, James City County, New Kent County, and York County. Representatives from each of these localities occupy the mandated positions on the CCCJB as well as additionally created positions.

The General Assembly mandates that each Community Criminal Justice Board prepare a Criminal Justice Plan as described by the Department of Criminal Justice Services (DCJS). The CCCJB's Criminal Justice Plan is known as the Criminal Justice Action Plan as determined at the Oct. 2, 2009 Board Retreat. The following pages include a description of CCCJB history, the CCCJB-enabling legislation, the leadership roles of CCCJB members, a progress summary of the previous accomplishments and strategic goals and objectives for fiscal years 2010-2013 with a work plan.

#### **Colonial Community Criminal Justice Board Retreat:**

The CCCJB held its first Board Retreat on June 23, 2003 with the second being held on Oct. 2, 2009. CCCJB members and invited guests/designees gathered at this successful retreat for the purpose of reviewing past board accomplishments, as well as identifying and prioritizing action plan goals for the board's and localities' futures. Members worked diligently together in small groups focused on five community goals with strategic objectives. The outcomes were the transition from a yearly Criminal Justice Plan to a 3-year Criminal Justice Action Plan with yearly review to confirm board and community priorities.

The five identified goals:

- Facilitate communication and coordination among and between criminal justice agencies and the public.
- Improve services and outcomes for those served in juvenile justice.
- Decrease substance abuse in our communities and enhance the quality of substance abuse services and treatment provided to persons involved with criminal justice services.
- Improve funding for the CCCJB member agencies to better serve the criminal justice population.
- Reduce the number of persons with mental illness who are incarcerated.

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# **Community Criminal Justice Boards – Background**

### **Enabling Legislation:**

Under Virginia Code §9.1-178, all localities served by local pretrial services and/or community-based probation programs must establish a Community Criminal Justice Board (CCJB). CCJBs, in their role as collaborative forums, increase knowledge of the criminal justice system and related issues to their perspective communities along with acting as conduits to bring grant dollars directly into programs servicing the localities. The CCJBs combine local and regional resources and are legislatively mandated to develop long-term, strategic criminal justice plans for communities. Thus, CCJBs act as a bridge between federal, state, and local criminal justice agencies to the communities they serve.

The Colonial Community Criminal Justice Board (CCCJB) consists of 24 appointed members representing the following localities: the Counties of Charles City, James City, New Kent, and York, and the Cities of Williamsburg and Poquoson. The CCCJB follows the mandates provided by the *Code of Virginia* along with the *Joint Exercise of Powers Agreement* entered into by all localities.

Numerous statutorily mandated responsibilities designated by the General Assembly are placed on CCJBs by the *Virginia Code* §9.1-180 to include:

- Assist community agencies and organizations in establishing and modifying programs and services for offenders on the basis of an objective assessment of the community's needs and resources
- Develop and amend the Criminal Justice Plan in accordance with guidelines and standards set forth by DCJS
- Advise on the development and operation of local pretrial services and community-based probation programs and services for use by the courts in diverting offenders from local correctional facility placement
- Evaluate and monitor community programs, services, and facilities to determine their impact on offenders
- Review the submission of all criminal justice grants regardless of the source of funding
- Facilitate local involvement and flexibility in responding to the problem of crime in their communities.

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### **CCCJB Membership:**

The CCCJB consists of 24 appointed members representing the following localities: the Counties of Charles City, James City, New Kent, and York, and the Cities of Williamsburg and Poquoson. All CCCJB members have a leadership role requiring them to be knowledgeable of the board's activities. Everyone leads by sharing the accomplishments of the CCCJB with other stakeholders as well as relaying stakeholder input to the CCCJB membership. The continued dedication of every CCCJB member is necessary to make the strategic planning efforts a success.

The CCJB membership is the driving force behind decisions and actions that enable effective change within the criminal justice and human service systems. Constant monitoring and evaluation of systemic policies, procedures and programs contribute to the overall health and safety of members' constituents. Thus, public safety is the overriding goal of any CCJB and the Criminal Justice Strategic Plan they develop.

The *Virginia Code* §9.1-178 designates a minimum mandatory membership of CCJBs, which include:

- A member from each governing body or a city or county manager, county administrator or executive, or assistant or deputy appointed by the governing body
- A judge of the general district court
- A circuit court judge
- A juvenile and domestic relations district court judge
- A chief magistrate
- One chief of police or the sheriff in a jurisdiction not served by a police department to represent law enforcement
- An attorney for the Commonwealth
- A public defender
- An attorney who is experienced in the defense of criminal matters
- A sheriff or the regional jail administrator
- A local educator
- A community services board administrator

### **CCCJB Leadership Roles:**

The success of this Board depends on the leadership of its members. Every CCCJB member has a specific leadership role, which includes furtherance of the Criminal Justice Plan. Some roles are specifically detailed by the *Virginia Code*

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§9.1-178 and others are less formally delineated but understood through the organizational culture. Such roles are as follows:

### ***CCCJB Chair***

The CCCJB Chair has many functions as the leader to include:

- ◆ Increase communication about the CCCJB among local governing bodies and state legislature;
- ◆ Promote member commitment toward accomplishing goals;
- ◆ Monitor accomplishment status of the CCCJB;
- ◆ Encourage meeting attendance;
- ◆ Encourage dedication of agency resources by members;
- ◆ Encourage committee membership; and
- ◆ Facilitate participation at the CCCJB meetings.

### ***CCCJB Vice Chair***

The Vice Chair's leadership role is similar to that of the Chair's. The Vice Chair must perform all of the Chair's leadership duties in his/her absence.

### ***Committee Chairs***

There are five committees operating under the CCCJB designated by each specific outlined goal. The leadership role of each Committee Chair includes:

- ◆ Report quarterly to the CCCJB regarding Committee;
- ◆ Increase communication among the Committee, CCCJB, and other agencies related to the Committee topic;
- ◆ Coordinate the accomplishment of goals related to the Committee;
- ◆ Encourage Committee meeting attendance;
- ◆ Promote participation of Committee members at meetings;
- ◆ Encourage dedication of agency resources by Committee members;
- ◆ Assign goals, strategies, and objectives to individual Committee members; and
- ◆ Monitor accomplishment status of Committee members.

## **CCCJB Criminal Justice Service Area**

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This Action Plan focuses on effective distribution to the CCCJB localities. The data retrieved from the April 1, 2000 to July 1, 2006 U.S. Census, the combined areas has an estimated population of 169,404 with a majority residing in the Counties of James City and York. The estimated demographic breakdown of the localities is as follows: Anglo- 75.63%; Black- 18.82%; Hispanic- 1.65%; Other- 3.9%. The estimated per capita income range is from \$18,483- \$ 29,256. There is a median household income range estimated from \$37,093 - \$ 60,920. According to the data, the estimated statistics for the below poverty measurements are from 4.5% to 18.3% within the localities.<sup>1</sup>

This plan also considers certain criminal justice issues that affect all areas represented by the board. These issues are best discussed in this document as the five focused goals with specific strategic objectives. These goals are experienced universally throughout the region; historically, these issues have been addressed on the locality level. In order to provide as much focus and delineation as possible, the board streamlined the goals which are indicative of the public safety and identified service gap priorities as determined by board members from each of the six localities represented and community stakeholders. Once each goal was identified and accepted a committee was formed consisting of both board members and non board members known specifically as stakeholders. All of the committee members put much time and effort into the task of defining feasible, straightforward strategies and objectives that are most likely to ensure success in achieving said goals.

According to the latest edition of Crime In Virginia, which does not incorporate all crimes such as but not limited to Driving Under the Influence, the total number of incidents (arrest) in the CCCJB localities has fluctuated over the past several years. This suggests that the collaborative efforts among the CCCJB, community agencies, and localities need to stay focused on effective strategies with providing consumers, clients, employees, and the community with programs and services that fulfill the needs, especially during the current national and state wide economic climate. The CCCJB along with all localities' service oriented agencies have a strong commitment to our communities to enhance public safety by implementing strategies and practices aimed at reducing long-term recidivism and criminal activity while increasing community awareness, education and safety. Thus programs that are presently positively contributing to our communities along with new programs that will help further increase the community success must be continued or implemented in order to provide area residents with an acceptable level of crime reduction.

## **2009/2010 Accomplishments Overview**

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<sup>1</sup> United States Census Bureau: April 1, 2000- July 1, 2006

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- Alternative Program presentations
- Gang Trainings (4 with 2 Department of Criminal Justice Service \*DCJS\* accredited)
  - Restorative Justice Training Grant & Pilot
  - Therapeutic Graduate Outcome Study
- City of Poquoson Community Heroin Forums (Thomas Nelson Community College Continuing Education Credits)
  - Community Outreach and Education
- Multiple Training registrations for Board Agencies
  - Legislative Lunch and Learns
  - Legislative Events with agency partnerships
  - Public Awareness/Community Service/Business Collaborations
    - Evidence-based Practices
- Mental Health and Substance Abuse for First Responders Training
  - Cross-Systems Mapping/Sequential Intercept
  - Crisis Intervention Team Grant and Training

Education of Alternative Programs: The Juvenile Justice Committee (JJC) hosted the Rite of Passage Program to educate the committee, public, and the CCCJB regarding

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available programming. The presentations were led by the East Coast Admissions Manager Ron Westphal. Ron presented on behalf of the 25-year-old West Coast Residential Program, the new Evening Reporting Centers, Community Mentor Programs, Community Transition Programs, Program-Centered Transition and Aftercare Programs, and Day Treatment Centers. The program development is known as Ritetrack, which establishes a structured, academic environment and innovative interventions in a community setting. This program features an integrated assessment and case plan process known as the Measured Achievement Plan or MAP. This MAP is individualized for each youth (male or female) and targets evidence-based practices and interventions that are also prioritized. Youth are measured in 10 domain areas through the assessments: alcohol and drugs, current relationships, aggression, skills, attitudes/behaviors, current living arrangements, current school status, current mental health, current use of free time, and current employment. The program focuses on Aggression Replacement Training (ART) and Cognitive Restructuring, Parenting and Multi-family groups, Community Service Programs, Restorative Justice Programs, and Substance Abuse and Relapse Prevention Courses. The Program-Centered Transition and Aftercare category assists with the transition phase back into the community such as Job Readiness Assistance, Post-Secondary Financial Aid, Employment Linkage, Community-Based Mentoring, and Case Planning. The Evening Reporting Centers, currently attempting to be established in Suffolk, VA, provides a structured environment from 3 to 9 p.m., when juvenile crime is at it's highest, and in providing the structure, the program attempts to reduce crime. This program combines education, counseling, athletics, social engagements, community service, individualized tutoring, case planning, cognitive behavioral interventions, and community-based transition and aftercare. With the other programs such as Community Mentor Programming, Early Intervention Programs, and Community Transition Programs, true wrap-around service is provided to include in-home family therapy, Parenting with Love and Limits, afterschool programming, placing agency communication, transportation, employment linkage, school linkage, and 24-hour support.

Gang Training: The JJC has been instrumental in organizing, implementing, and evaluating GANG Trainings and Community Forums for all CCCJB localities. These trainings were developed for school officials, police officers, and human services agencies to include mental health, criminal justice, and other professionals and community members. These trainings offered Career Development Hours accredited by the Department of Criminal Justice Services. On June 25, 2008 at Warhill High School in Williamsburg, VA, a Gang Intelligence Webcast, sponsored by the National Institute of Corrections and co-facilitated by James City County Police Department (JCCPD) and the York-Poquoson Sheriff's Office (YPSO), provided area law enforcement officers, correction officers, and criminal justice professionals with gang state-of-the-art intelligence training. Other Community Forums were the Oct. 1, 2008 Gang Forum facilitated by JCCPD in Williamsburg VA., during which all localities were represented. As a continuation of the Oct. 1, 2008 Gang Forum, the Gang Forum Part 2 was organized and held on Dec. 16, 2008, in New Kent County. The December Forum was made

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possible through collaborative efforts between the New Kent County Sheriff's Office (NKSO), Richmond Police Department, YPSO, JCCPD, and representatives of the JJC. The fourth and fifth training events occurred on Feb. 20, 2009 and Sept. 18, 2009, with both 8-hour trainings held in space donated by the Clarion Hotel in Williamsburg, VA. These events provided 264 attendees from all over the Commonwealth of Virginia from a variety of disciplines with more than 2,106 hours of DCJS-accredited Continued Education Units. WAVY-TV Channel 10 did an exclusive feature story regarding the February training that aired in March 2009.

Restorative Justice Practices: The JJC submitted a Professional Development grant application to the Williamsburg Community Health Foundation for funds in the amount of \$1,440. This grant award enabled six committee members to attend the Annual Virginia Restorative Justice Conference in Charlottesville, VA, on Oct. 20, 2008. The attendees and JJC members created a focus group named Restorative Justice Working Group. This group met with Jamestown High School administrators, counselors, security officers, a core of 9th grade teachers, and School Resource Officers. Currently, the working group is developing training sessions on Restorative Justice Circles and Conferencing to be implemented at Jamestown High School before the end of the 2009/2010 school year.

Understanding Legalities/Responsibilities of Internet Harassment: The JJC sponsored a presentation by James City County Attorney Leo Rogers titled, Responding to Electronic Threats in the Information Age, for all localities on June 5, 2008. The PowerPoint presentation is posted on the CCCJB website.

Therapeutic Graduate Outcome Study of Virginia Peninsula Regional Jail (VPRJ): This collaborative study between the CCCJB, VPRJ, and Colonial Community Service Board (CSB) was funded by the Historic Triangle Substance Abuse Coalition (HTSAC) and supported by the College of William and Mary through the Institutional Review Board (IRB) as of January 2009. The purpose of this outcome study was to determine the impact of the VPRJ Therapeutic Community (TC) Program on the participants. The four major outcomes that were being measured include whether the inmates involvement in the TC program; 1) reduced their involvement in the criminal justice system; 2) improved their employment status; 3) stabilized their housing; 4) and reduced/eliminated their substance abuse. The population for the study included VPRJ male inmates who successfully participated and completed the TC program between 2002 and 2007. Data will be separated by such demographics as age, gender, and race, and the categories of arrests, employment, housing, and substance abuse.

City of Poquoson Community Heroin Forums: CCCJB members collaborated with HTSAC, the Poquoson Police Department, the Norfolk Methadone Clinic, the College of William and Mary, and the Poquoson Food Lion, providing a series of community forums focused on heroin use, addiction, dependency and recovery. These forums were made available to all CCCJB localities, professionals, community members, families, and clients. The free forums were accredited by Thomas Nelson Community College, with those who attended able to earn 1 hour of continuing education unit free of charge.

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Additionally, news articles were published in *The Virginia Gazette* (March 2009), and *The Williamsburg Health Journal* (May 2009).

*Public Awareness/Community Services:* The CCCJB Planner assisted James City County/Colonial Community Corrections with the completion of the County CCC/CCCJB 2009 Annual Report. In collaboration with the Webmaster, the Planner consistently updates and maintains the CCCJB's website, which includes information for the general public, government agencies, and clients. The Planner also coordinated plans by many agency members of the CCCJB-represented localities to attend trainings and conferences. For example, the Planner coordinated and registered VPRJ staff to attend the Oct. 10, 2008, Trauma Training facilitated by Dr. Joan Gillece and hosted by the Chesapeake Community Services Board. Another instance of such coordination was the June 19-20, 2008, "Making a Difference: 2008 Juvenile Justice and Delinquency Conference," which was attended by two committee members. Additionally, the Planner made all arrangements for a Merrimac Detention designee to attend the "Understanding Criminal Behaviors in the 21<sup>st</sup> Century Workshop." The Planner continues the process of recruiting, interviewing, and training student interns and volunteers, who provide support services for the CCCJB, agencies/localities affiliated with the CCCJB (such as Colonial Community Corrections, District 34 State Probation and Parole 9<sup>th</sup> District Court Services Unit, HTSAC, and York County Juvenile Services.) The interns' duties involve various projects at the agency where they are placed and may consist of probation work, counseling, on-site program management, data entry, research, and event planning. Their contributions help expedite the completion of projects, and alleviate some staff workloads. Internships specified under the Criminal Justice Planner center on community collaborations. The emphasis allows interns to work for any number of the committees, departments/agencies, and organizations within any area represented by the CCCJB. The CJ Planner interacts with a variety of entities at the county and city levels. Therefore, interns become familiar with and are assistants to other criminal justice agencies and community partners. From January 2008 through April 2009, CCCJB interns provided 676.5 hours of unpaid labor. Because "volunteer" time is valued at \$16.54 per hour, this represents a \$11,180.31 cost savings to the agencies and CCCJB localities.

*Community Outreach/Education:* The CCCJB actively educates area merchants, residents and businesses about evidence-based practice by providing presentations at local Rotary Club meetings, and supplying partnership letters and community contacts, as requested. Members of the CCCJB have provided educational presentations to New Kent Rotary Club and York County Rotary Club regarding evidence-based practices. The CCCJB has created many collaborative relationships with area merchants and businesses to include, but not limited to, the Greater Williamsburg area Ben and Jerry's, Target, Chick-fil-A, Massey's Camera Shop, The Genuine Smithfield Ham Shoppe, Ukrops Supermarkets, Casa Maya Mexican Restaurant, The Blue Talon, United States Gypsum of Norfolk, VA., Greystone of VA., Laser Rush of Newport News, VA, and the Great Wolf Lodge. The CCCJB Planner has been successful in collaborating with area merchants to provide community members of all localities with needed items, services, or

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evidence-based practices incentives. One such example is the CCCJB collaboration with United States Gypsum and Yorktown Food Lion to provide food for the Thanksgiving holiday to the families of individuals supervised by District 34 Probation and Parole, Colonial Community Corrections (CCC), and the York County Crossroads Youth Home. Another example of community collaboration is the collection of over \$1,500 worth of incentives and donations from all CCCJB localities that are being used by agencies implementing evidence-based practices, specifically CCC, District 34 Probation and Parole, and the 9<sup>th</sup> Judicial District Court Service Unit.

Legislative Breakfast/Lunch and Learns: A Lunch and Learn Session was held on March 3, 2008 titled, "Evidence-based Practices." This session educated local defense attorneys on the progress of the 3-year implementation of evidence-based practices in the CCCJB localities. On Sept. 16, 2008, the CCCJB partnered with the Colonial Services Board, The Arc of the Virginia Peninsula, The Arc of Greater Williamsburg, The Children's Services Network, and the Historic Triangle Substance Abuse Coalition in what is now known as Partners for Behavioral Health Empowerment, in hosting a Legislative Breakfast, "*Virginia's Public Mental Health System: Making Right Choices Together.*" The event focused on three topics: a moratorium on downsizing of Eastern State Hospital and Southeastern Virginia Training Center Facilities; implementation of the Sequential Intercept Model (SIM) in accordance with Governor Timothy Kaine's Executive Order 62, and "A Life Like Yours," an ARC initiative requesting additional support waivers for the hundreds of Virginia families. More than 50 individuals attended, including former State Del. Melanie Rapp, who served as facilitator, as well as more than 50 local and state senators, delegates, government officials, community stakeholders, educators, and civic group representatives. A second legislative event, again sponsored by the Partners for Behavioral Health Empowerment, was held on April 29, 2009 for local and state elected officials and area stakeholders. A third Legislative event focused on the same priorities is scheduled for Oct. 27, 2009.

Evidence-based Practices: Currently the CCCJB localities criminal justice agencies, and Colonial Community Corrections and District 34 State Probation and Parole are entering into their fourth year as a pilot site for this initiative. Evidence-based Practice (EBP) is the application of science into operational practice for services and programs for offenders. The goal is to use practices that have been empirically tested and have been shown to reduce recidivism among offenders. Based on numerous studies and meta analysis (data interpretation with assessment of risks resulting in qualitative decisions) of offender rehabilitation programs, researchers have outlined a set of principles to guide the implementation of EBP. Our EBP implies that there is a definable outcome that is measurable and defined according to practical realities such as recidivism, victim satisfaction, and services provided. We continue to be a leading pilot site for EBP, as we improve supervision effectiveness, enhance the safety of our communities, reduce victimization, improve collaboration, emphasize staff and organizational development, improve recidivism outcomes, and target funds toward interventions that bring the greatest result. This practice is truly the reengineering of probation; we work with the

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offender to achieve greater public safety by using contact as a vehicle for motivating offenders in the direction of changing their behavior.

*Mental Health & Substance Abuse for First Responders Training:* The CCCJB Planner spearheaded a collaborative effort between the CCCJB, Williamsburg Community Health Foundation, Colonial Community Services Board, Henrico Community Services Board and CCCJB-locality law enforcement agencies to re-develop the grant-funded mental health and substance abuse education initiative known as Mental Health and Substance Abuse Education for First Responders. The First Responders Planning Committee devised a free, two-fold training program that was held on Oct. 3, 2008, and Nov. 12-14, 2008, for our area first responders. This was a highly effective Department of Criminal Justice Services-accredited and seasoned training program that taught first responders, which included law enforcement personnel, mental health professionals, substance abuse professionals, human service professionals, and criminal justice agents more effective strategies for understanding and handling individuals with mental health, substance abuse, or co-occurring disorders, who come in contact with the criminal justice system. This training was planned and implemented with the goal that first responders would receive training to recognize different mental illnesses, and to gain knowledge of the classifications of psychotropic medications most commonly prescribed for these illnesses, and the side effects associated with various medications. Also driving this program was the hope for better communication and understanding between first responders and crisis workers in an effort to more effectively help citizens with mental health, substance abuse issues, or co-occurring disorders. Along with these factors is the understanding of each entity's policies, procedures, and needs. Training participants learned skills that improved their ability to effectively communicate with and intervene on behalf of citizens who suffer from such disorders. With well-trained first responders who are able to provide appropriate interventions, these populations will receive assistance that, in turn, will decrease the likelihood of their involvement in the criminal justice system. As a result of skills and knowledge gained from this training, first responders will play a key role in early intervention planning.

As planned, this was a two-fold training program with the first seminar held on Oct. 3, 2008, titled "Mental Health and Substance Abuse for the Professional First Responders." Facilitated by Tim Webb, M.A.Ed., LPC, this workshop was designed for professional first responders, such as human service-related agencies (mental health, substance abuse, criminal justice, social services, etc.). A total of 39 professionals participated in the training, where they learned how to recognize the signs and symptoms of mental health emergencies in office, school, and program settings, and then apply the skills necessary to address the clients appropriately. Seminar participants learned how to quickly assess and triage mental health emergency cases, and recognize likely diagnoses based on knowledge of the clients' psychotropic medications. Other training topics focused on emergency mental health liability for the professional, involuntary commitment processes, and the differences between the inpatient and outpatient treatment criteria in relation to the Commonwealth of Virginia's statutes. Additional information was provided on

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performing suicide and homicide risk assessments, mental status examinations, and evaluations on the need for detoxification.

The second part of this training program was the “Mental Health and Substance Abuse Education for Law Enforcement First Responders (LEA).” Held on Nov. 12-14, 2008, this training was facilitated by the Colonial Community Services Board and the Henrico Community Services Board. With 46 attendees from CCCJB locality law enforcement agencies, the program resulted in 340 hours of Department of Criminal Justice Services’ Legal and Career Development CEUs earned. The one-day training, with all three days replicating the other, allowed proper coverage in the community and better training access for the law enforcement agencies.

Sequential Intercept Model: In May 2008, hundreds of stakeholders from localities across the Commonwealth gathered at the Governor’s Conference for Mental Health and Criminal Justice Transformation to acquire knowledge, skills, and resources needed to develop and implement community-based approaches to jail diversion and to prevent unnecessary involvement of persons with mental illness in the criminal justice system. Our CCCJB localities were one of ten statewide, chosen to participate in the Cross-Systems Mapping workshop held May 18-19, 2009. The workshops enhanced practices and facilitated organizational change utilizing innovative and dynamic tools to map systems, identify gaps in service, and clarify community resources. The five priority-based Action Plan/Map developed at the workshop is driving our localities in developing and implementing plans for community change through cross-system collaboration. Additionally, the CCCJB, Law Enforcement Agencies and Colonial CSB collaboratively are working with the Department of Criminal Justice Services regarding Crisis Intervention Team (CIT) program planning and future grant funding submission.

Crisis Intervention Teams (CIT): The CCCJB and CSB with the support of local law enforcement collaboratively applied for a CIT Grant through the Department of Criminal Justice Services in April 2009. Unfortunately, funding was not awarded but continued work to obtain specific CIT funding is being implemented with the assistance of the Department of Criminal Justice Services. There is forwarded momentum in training CCCJB locality police officers, two officers representing the James City County Police Department and the City of Williamsburg Police Department received the 40-hour CIT Training in Hampton/Newport News on June 8-12, 2009.

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# Criminal Justice Action Plan

As a result from the 2009 CCCJB Retreat and continued needs of our localities, the focus is placed on five key areas known as committees which are as follows:

- A. Public Relations/Communications Committee
- B. Juvenile Justice Committee
- C. Substance Abuse Committee
- D. Funding Committee
- E. Special Projects Committee

## Goals, Strategies and Objectives-FY 2010–2013

The following pages contain, in table form, a clear outline of the newly-defined goals, strategies and objectives as adopted by the CCCJB.

### **Goal 1: Facilitate communication and coordination among and between criminal justice agencies and the public.**

**Assigned to:** Public Relations/Communication Committee

**Strategy 1.A:** Provide the public with information about the CCCJB and the criminal justice system.

| <b>Objectives for Strategy 1.A</b>   | <b>Responsible Parties</b>                    | <b>Proposed Date of Completion</b> | <b>Measurement</b>   | <b>Status/Date</b> |
|--|---|------------------------------------|--|--------------------|
| 1.A.1 Members to educate their respective agencies, BOS, and public forums regarding CCCJB                   | CJ Planner, CCCJB Board and committee members | Ongoing                            | Increased knowledge & understanding of CCCJB Initiatives by the respective agencies, BOS, etc. | ongoing            |
| 1.A.2 Increased information to be maintained on CCCJB website, local public access channels, brochures, etc. | CJ Planner                                    | Ongoing                            | Updated website<br>Updates for CCCJB binders   | ongoing            |

**Strategy 1.B:** Facilitate communication between member agencies in order to provide efficient, and unduplicated services.

| <b>Objectives for Strategy 1.B</b>  | <b>Responsible Parties</b>                    | <b>Proposed Date of Completion</b> | <b>Measurement</b>  | <b>Status/Date</b> |
|---|---|------------------------------------|---|--------------------|
| 1.B.1 Members to educate each other of their respective agencies' needs, services, changes, etc | CJ Planner, CCCJB Board and committee members | Ongoing                            | Increase relations, partnerships, support of funding w/ decrease in service duplication |                    |

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**Goal 2: Improve services and outcomes for those served by the Juvenile Justice System.**

**Assigned to: Juvenile Justice Committee**

**Strategy 2.A:** Maintain communication with juvenile justice system providers.

| <b>Objectives for Strategy 2.A</b>   | <b>Responsible Parties</b>                           | <b>Proposed Date of Completion</b>      | <b>Measurement</b>   | <b>Status/Date</b> |
|--|--|---|--|--------------------|
| 2.A.1 Educate, inform and invite community service agencies, youth organizations, and service agencies of CCCJB localities | Juvenile Justice Sub-committee members<br>CJ Planner | Ongoing                                 | Juvenile Justice Sub-committee meeting attendance, participation, and membership list; CCCJB minutes | ongoing            |
| 2.A.2 Build and maintain collaborative relationships with area agencies  | Juvenile Justice Sub-committee members<br>CJ Planner | Ongoing                                 | Juvenile Justice Sub-committee membership list; CCCJB minutes  | ongoing            |
| 2.A.3 Provide a forum for information sharing re: funding opportunities, placements, programs, etc                         | Juvenile Justice Sub-committee members<br>CJ Planner | Every other month on the first Thursday | Juvenile Justice Sub-committee minutes; CCCJB minutes  | ongoing            |

**Strategy 2.B:** Facilitate and support restorative justice practices within the schools, criminal justice and human services system.

| <b>Objectives for Strategy 2.B</b>   | <b>Responsible Parties</b>   | <b>Proposed Date of Completion</b> | <b>Measurement</b>  | <b>Status/Date</b>   |
|--|--|------------------------------------|---|--|
| 2.B.1 Train 9 <sup>th</sup> grade core teachers, administrators, and security officers at Jamestown HS as first pilot site | CJ Planner, Restorative Justice Working Comm. members(RJWC)<br>JHS staff | July 2009                          | 2 trainings completed<br>1 with circles<br>2 <sup>nd</sup> with conferences           | JHS 9 <sup>th</sup> Grd core trained with continued f/u trainings throughout fall 2009 to strengthen Pilot |
| 2.B.2 . Additional training of Restorative practices   | CJ Planner<br>RJWC   | September 2009                     | Training of circles and conferences for staff during teacher workday                  | Planned for Nov. 9   |
| 2.B.3 Assist in advocacy and support in efforts of RJP with pilot program at JHS.  | CJ Planner and<br>RJWC   | June 2010                          | Monthly support meetings with JHS core teachers, administrators and security officers | ongoing  |
| 2. B 4. Evaluate. RJP pilot program at JHS   | CJ Planner and<br>RJWC   | June 2010                          | Decreased OSS and discipline issues by rebuilding relationships                       |  |

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**Strategy 2.C:** Provide a forum for local agencies to exchange ideas and information to provide improved services to children and families within the criminal justice and human services system.

| <b>Objectives for Strategy 2.C</b>                    | <b>Responsible Parties</b>                                  | <b>Proposed Date of Completion</b> | <b>Measurement</b>  | <b>Status/Date</b> |
|---|---|------------------------------------|---|--------------------|
| 2.C.1 Identify agencies/programs seeking support      | Juvenile Justice Sub-committee chair, members<br>CJ Planner | Ongoing                            | List of agencies  |                    |
| 2.C.2 Research and identify new community initiatives | Juvenile Justice Sub-committee chair, members<br>CJ Planner | Ongoing                            | Meeting/program presenters, grant applications, new innovative program opportunities, and meeting minutes |                    |

**Strategy 2.D:** Provide DCJS accredited training opportunities for CCCJB localities regarding gangs.

| <b>Objectives for Strategy 2.D</b>   | <b>Responsible Parties</b>                   | <b>Proposed Date of Completion</b> | <b>Measurement</b>  | <b>Status/Date</b> |
|--|--|------------------------------------|---|--------------------|
| 2.D.1 Advertisement, registration, event folders complete and DCJS PIC certs. for GANGS: RITUAL CRIMES & THE OCCULT TRAINING | CJ Planner<br>YPSO<br>JJSC members,<br>Rimer | September 2009                     | All registration in, supplies purchased with reg account \$,DCJS pic form and all folders assembled | Done               |
| 2.D.2 Location set up and volunteers established   | CJ Planner<br>JJSC members                   | September 2009                     | Equipment set up, volunteers for registration and payment of facility                               | done               |
| 2.D.3. 8-hour training event with facilitators   | CJ Planner, YPSO,<br>JJSC members,<br>Rimer  | Sept. 18, 2009                     | Event survey  | done               |
| 2.D.4. Post-event outcome meeting with planning of next event for February 2010  | CJ Planner, YPSO,<br>JJSC members,           | November 2009                      |   |                    |

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**Strategy 2.E:** Research, develop, and provide programs for delinquency prevention.

| <b>Objectives for Strategy 2.E</b>   | <b>Responsible Parties</b>  | <b>Proposed Date of Completion</b>              | <b>Measurement</b>     | <b>Status/Date</b>   |
|--|---|---|------------------------|--|
| 2.E.1 Form a consortium of Stake holders to be named Youth Violence Prevention Task Force & create Strategies  | CJ Planner<br>Janet Weaver<br>Hal Diggs<br>Tara Fedis<br>Nancy Pascal | August 2009                                     | Done                   | Aug 09 taskforce created & goals drafted                   |
| 2.E.2 Begin the research and contacts of national and statewide programs providing components  | Taskforce   | ongoing   |                        | Contacts already made and program info being obtained      |
| 2.E.3. Mtgs set up with Program Directors for information gathering  | Taskforce   | January 2010                                    | Successful meeting     | 1 <sup>st</sup> meeting is scheduled for Sept. 15 with B&G |
| 2.E.4. Taskforce to reconvene to discuss and create needed program/plan outline  | Taskforce   | Sept 30 <sup>th</sup> , 2009 at 9:30am Merrimac | Minutes and plan       |  |
| 2.E 5. CCCJB Retreat- JJSC Chair and JW. Introduce to CCCJB and get approval   | Tom Gooding<br>Janet Weaver   | Oct. 2, 2009                                    | Acceptance and support |  |
| 2. E 6. Taskforce meets again to continue program development, research of funding possibilities and research of program implementation timeframes and details | Taskforce<br>Pertinent stakeholders from localities                   | 1 <sup>st</sup> mtg February 2010               |                        |  |
| 2 E. 7. Program plans finalized with funding obtained with implementation secured  | Taskforce<br>Pertinent stakeholders from localities                   | January 2011                                    |                        |  |

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### **Goal 3: Decrease substance abuse in our communities and enhance the quality of substance abuse services and treatment provided to persons involved with the criminal justice system.**

**Assigned to: Substance Abuse Committee**

**Strategy 3.A:** Represent CCCJB at HTSAC Quarterly Project Committee meetings to advocate for persons involved in the criminal justice system.

| <b>Objectives for Strategy 3.A</b>   | <b>Responsible Parties</b>                             | <b>Proposed Date of Completion</b> | <b>Measurement</b>   | <b>Status/Date</b>  |
|--|--|------------------------------------|--|---|
| 3.A.1 Maintain active HTSAC membership   | CJ Planner   | ongoing                            | Membership   | Rcvd member of the year 2009  |
| 3.A.2 Represent the CCCJB at HTSAC meetings  | CJ Planner   | Quarterly as scheduled             | Meeting minutes  | ongoing   |
| 3.A.3 Assist with finding programs to expand community education and services for prevention, intervention, and recovery for youth | Substance Abuse SA Sub-Committee members<br>CJ Planner | Jan 2010                           | Sub-Committee minutes<br>Youth group functions<br>Drug presentations | Collaborating with NKSO, Public Schools and HCSB regarding Drug Program in school |
| 3.A.4. Link criminal justice professionals with SA practitioners   | CJ Planner<br>SA Sub-committee members                 | Ongoing                            | Functions,<br>Increased resources with filled gaps of service        |   |

**Strategy 3.B:** Collaboratively, the CCCJB, the CSB's and other agencies will broaden the scope of substance abuse services of inmates housed in VPRJ.

| <b>Objectives for Strategy 3.B</b> | <b>Responsible Parties</b> | <b>Proposed Date of Completion</b> | <b>Measurement</b> | <b>Status/Date</b> |
|------------------------------------|----------------------------|------------------------------------|--------------------|--------------------|
| 3.B.1                              |                            |                                    |                    |                    |
| 3.B.2                              |                            |                                    |                    |                    |
|                                    |                            |                                    |                    |                    |
|                                    |                            |                                    |                    |                    |
|                                    |                            |                                    |                    |                    |

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**Strategy 3.C:** Serve as contact/referral source for criminal justices service agencies seeking assistance.

| <b>Objectives for Strategy 3.C</b>  | <b>Responsible Parties</b>                                     | <b>Proposed Date of Completion</b> | <b>Measurement</b>  | <b>Status/Date</b>  |
|---|--|------------------------------------|---|---|
| 3.C.1. Acknowledge and address SA issues that arise related to criminal justice system  | CJ Planner<br>Committee members                                | Ongoing                            | Educational seminars, forums, presentations in different settings and or linkage to resources | City of Poquoson<br>Series of Heroin Forums   |
| 3.C.2 Assist with education and increasing of SA inventory, and relationship building between community resources and community | CJ Planner<br>Committee members                                | Ongoing                            | Educational seminars, forums, presentations in different settings and or linkage to resources | Multiple articles written regarding drug issues and forums from Feb. 09-June 09 in Health Journal and local news papers |
| 3.C.3 Provide training/material regarding programs for inmates transitional to CCC, Dist.34. & DJJ                              | Committee members<br>CJ Planner                                | Ongoing                            | Information sharing regarding grants, programs, training, etc.                                |   |
| 3.C.4 Develop future strategies to reduce existing needs of those involved in the criminal justice system                       | Agency Administrators,<br>CJ Planner<br>All pertinent agencies | Ongoing                            | Outcomes plan to be developed   |   |

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**Goal 4: Improve funding for the CCCJB member agencies to better serve the criminal justice service population.**

**Assigned to: Funding Committee**

**Strategy 4.A:** Seek stable, adequate funding for CCCJB staff.

| <b>Objectives for Strategy 4.A</b>   | <b>Responsible Parties</b>   | <b>Proposed Date of Completion</b> | <b>Measurement</b>   | <b>Status/Date</b> |
|--|--|------------------------------------|--|--------------------|
| 4.A.1 Work to ensure Criminal Justice Planner position becomes imbedded in local budgets so funding is continuous. | Doug Powell<br>Randy Wheeler<br>Robert Tyler<br>George Hrichak<br>CJ Planner | Ongoing                            | By November successful mtgs with localities BOS prior to funding requests with Budget acceptance in all localities |                    |
| 4.A.2 Document in-kind contributions to localities   | CCCJB members;<br>CJ Planner   | Ongoing                            | Database and summary statistics  |                    |
| 4.A.3 Maintain database and prepare report of in-kind donations.   | CJ Planner   | Ongoing                            | Database; Annual Report; CCCJB minutes   | July 09 JCC AR     |

**Strategy 4.B:** Act as an advocate for the needs of CCCJB member agencies.

| <b>Objectives for Strategy 4.B</b>                      | <b>Responsible Parties</b>                    | <b>Proposed Date of Completion</b> | <b>Measurement</b>   | <b>Status/Date</b>   |
|---|---|------------------------------------|--|--|
| 4. B.1. Identify specific board/agency need (s)         | CCCJB members                                 | Ongoing                            | Identification and prioritization of needs                                       |  |
| 4. B.2. Obtain funding to meet agencies' needs          | Identified agency CJ Planner<br>CCCJB members | Ongoing                            | CCCJB minutes<br>Grant proposals written<br>Grant awards received                | On going funding research with grant written*YPSO Gang Module Grant * Best Dreams Achieved Grant<br>*CIT Grant |
| 4.B.3 Create state delegation strategy                  | Funding Com.                                  |                                    | Strategy with plan developed   |  |
| 4.B.4 Propose state delegation strategy                 | Funding Com.                                  |                                    | Successful proposal of strategy  |  |
| 4.B.5 CCCJB non mandated position held by Leg./delegate | Funding Com.                                  | 2012                               | Appointment and acceptance of non state mandated CCCJB position by leg./delegate |  |

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**Goal 5: Reduce the number of persons with mentally illness who are incarcerated.**

**Assigned to:** Special Projects Committee (Mental Health)/Cross Systems Mapping Stakeholders

**Strategy 5.A:** Increase Bed Availability at 3 points: #1-Receiving Center, Psychiatric; #2 Crisis Stabilization in area; #3 for Restoration of Competency and TDOs.

| <b>Objectives for Strategy 5.A</b>                                       | <b>Responsible Parties</b>         | <b>Proposed Date of Completion</b> | <b>Measurement</b>  | <b>Status/Date</b> |
|--|------------------------------------|------------------------------------|---|--------------------|
| 5.A.1 Create computer inventory of available beds                        | CSB                                | Aug 20,09                          | Presented at 8/20/09 to stakeholders by CSB   | Done               |
| 5.A.2 Measure need/demand & create mental health cj stakeholders comttee | CCCJB & CSB                        | ongoing                            | Collection of data from agencies that are calling for beds                            |                    |
| 5. A 3. Develop local proposals to local govt. reps                      | Subcommittee of stakeholder groups | Oct. 2009                          | Stakeholder review available data and decide projects and make requests               |                    |
| 5. A 4. Educate lobby & pressure politicians at all levels of gov't      | Subcommittee of stakeholder groups | Leg. Brkfst 9/22 & ongoing         | Legislative events, promotions, education, professional associations and local govts. |                    |

**Strategy 5.B:** Determine the level of need and increase the availability of restoration services.

| <b>Objectives for Strategy 5.B</b>                                     | <b>Responsible Parties</b>  | <b>Proposed Date of Completion</b> | <b>Measurement</b>                                      | <b>Status/Date</b> |
|--|---|------------------------------------|---|--------------------|
| 5.B.1 Conduct needs analysis   | CSB & W&M   | 2011-2013                          | Collect data and analyze data                           |                    |
| 5.B.2 Determine staffing costs for CSB to provide restoration services | CSB   | 2011-2013                          | Have CSB do cost analysis                               |                    |
| 5.B.3. Decrease wait time for restoration services                     | Local gov't, DMHMRSAS, Regional Jail Board, CSB, General Assembly | 2011-2013                          | Increase bed space/provide restoration services in jail |                    |
| 5.B 4. Establish local CIT   | CCCJB and CIT Stakeholders  | 2011-2013                          | Acquire funding & training                              |                    |

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**Strategy 5.C:** Determine the level of need and increase the availability of diversion planning.

| <b>Objectives for Strategy 5C</b>                                      | <b>Responsible Parties</b> | <b>Proposed Date of Completion</b> | <b>Measurement</b>            | <b>Status/Date</b> |
|--|----------------------------|------------------------------------|-------------------------------|--------------------|
| 5.C.1 Conduct needs analysis   | CSB & W&M                  | 2011-2013                          | Collect data and analyze data |                    |
| 5.C.2 Determine staffing costs for CSB to provide restoration services | CSB                        | 2011-2013                          | Have CSB do cost analysis     |                    |

**Strategy 5.D:** Increase housing opportunities for persons with mental illnesses.

| <b>Objectives for Strategy 5.D</b>                     | <b>Responsible Parties</b>        | <b>Proposed Date of Completion</b> | <b>Measurement</b>   | <b>Status/Date</b> |
|--|-----------------------------------|------------------------------------|--|--------------------|
| 5.D.1 Find existing housing                            | Spiritworks and Counseling Center | June 2010                          | Partner with LINK-pending funding sources                              |                    |
| 5.D.2 Develop housing initiative with the Farm         | Spiritworks                       | June 30, 2010                      | Work with owner/JCC management- still making contact                   |                    |
| 5.D.3 Identify and track maximum housing opportunities | HTSAC                             | Pre-planning-Jan. 2010             | Work with City (zoning) and property owners                            |                    |
| 5. D 4 Affordable housing                              | HTSAC                             | Jan. 2010                          | Build coalition of stakeholders working on behalf of available housing |                    |

**Strategy 5.E:** Encourage Public Private Partnerships throughout CCCJB localities to support services for persons with mental illnesses.

| <b>Objectives for Strategy 5.E</b>   | <b>Responsible Parties</b>                              | <b>Proposed Date of Completion</b>            | <b>Measurement</b>   | <b>Status/Date</b>   |
|--|---|---|--|--|
| 5.E.1 Develop comprehensive resource list  | CJP & CCSB  | Sept 2008 with ongoing updating               | Gather information; assemble/distribute information in cost effective manner     | Resource book and united way resources linked to CCCJB website with additional individual agency linkages. Creation of brochures and crisis cards in draft form with printing bids being gathered. |
| 5.E.2 Identify Gaps  | CJP, Stan Stout and Sarah Bisconer                      | 1 <sup>st</sup> meeting Oct. 1 with fu/Nov. 1 | Resource survey  |  |
| 5.E.3 Ongoing communication with existing partners & explore options with other potential partners | CCCJB, Special Project committee and other stakeholders | Oct. 2, 2009                                  | CCCJB Board Retreat with evaluation of resources and regular meetings identified |  |

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### **Strategy 5.F:** Increase Comprehensive Case Management Services

| <b>Objectives for Strategy 5.E</b>               | <b>Responsible Parties</b> | <b>Proposed Date of Completion</b>                                   | <b>Measurement</b>   | <b>Status/Date</b> |
|--|----------------------------|--|--|--------------------|
| 5.F.1 Identify Target group to receive services  | CSB                        | On hold until further clarification provided by csm/sim facilitators | Successful communication and information sharing with police, jail staff, criminal justice and mental health agencies and Sentara Medical Center | .                  |
| 5F.2 Identify needed services for Target Pop.    | CSB                        | On hold until further clarification provided by csm/sim facilitators | Dss; target population, family members   |                    |
| 5.F 3. Identify money to provide case management | CCCJB/CSB                  | On hold until further clarification provided by csm/sim facilitators | Research grants  |                    |
| 5.F. 4 Fill gaps in needed services              | CCCJB/CSB                  | On hold until further clarification provided by csm/sim facilitators | Research grants; approach general assembly, and local gov't  |                    |

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### Work Plan

| Strategy   | Planned |         | Actual |     | Documentation   |
|--|---------|---------|--------|-----|---|
|  | Begin   | End     | Begin  | End |   |
| <b>Goal 1</b><br>Facilitate communication and coordination among and between CJ agencies and the public.   |         | ongoing | 11/07  |     | - Website<br>- CCCJB Minutes<br>- CCCJB Written Materials<br>-articles in the paper/journals<br>-public presentations such as in the community, meetings, schools etc                                 |
| <b>Goal 2</b><br>Improve services and outcomes for those served by the juvenile justice system.  |         | Ongoing | 01/08  |     | - Sub-committee meeting attendance and participation<br>- Website content<br>- CCCJB minutes<br>-Restorative Justice Pilot site-JHS<br>-Gang Trainings  |
| <b>Goal 3</b><br>Decrease substance abuse in our communities and enhance quality of SA services and treatment provided to persons involved with CJS. |         | Ongoing | 01/08  |     | - CCCJB minutes<br>-Community Workshops/forums<br>-linkage for needs to resources   |
| <b>Goal 4</b><br>Improve funding for the CCCJB member agencies to better serve the CJS population.   |         | Ongoing | 03/08  |     | - Lunch& Learns, Legislative packet<br>- Rotary Meetings & community ed.<br>-EBP<br>- In-kind log database statistics<br>- CCCJB minutes<br>-Cross-systems Mapping/Sequential Intercept Model<br>-CIT |
| <b>Goal 5</b><br>Reduce the number of persons with mental illnesses who are incarcerated.  |         | Ongoing | 05/09  |     | -CSM/SIM Module<br>_CSM Action Plan   |