



# James City County Fire Department Firefighter Hiring Process—2023A Session

## “Save-the-Dates”

1. Submit an **application** at <https://jobs.JamesCityCountyVA.gov>  
*October 14, 2022—May 11, 2023*
2. If selected, attend a mandatory **Eligibility Session**—in person at our Training Center or virtually online  
*May 19-20*
3. If selected, our **panel interviews** are held on  
*June 1, 2, 5 & 6*
4. If selected to continue and if you have not taken a firefighter physical ability test, you may be interested in our **Applicant Physical Ability Test Familiarization** at our Fire Station 2  
*June 10*
5. And, then attend our mandatory **Applicant Physical Ability Test (APAT)** at our Fire Station 2  
*June 17*
6. **Background investigations** and post offer checks will be conducted with several scheduled appointments  
*mid-June through mid-July*
7. Our **earliest anticipated start date** will be  
*August 16, 2023*

And, if you **need to attend our fire academy**, it begins  
*early September, 2023.*

*Please note, you may apply after May 11—that process will begin in October, 2023. Details will be included in the next “Save-the-Dates.”*

Visit [www.JamesCityCountyVA.gov/Fire](http://www.JamesCityCountyVA.gov/Fire) for additional information.

